



**OXY USA Inc.**

**Community Consultation Plan**

**Geothermal Limitless Approach to Drilling Efficiencies (GLADE) Project  
NE/4 SE/4 Section 2, T3N R66W, 6<sup>th</sup> P.M.**

**Weld County, Colorado**

**April 2024**



**Community Consultation Plan – GLADE**  
**GLADE PROXIMITY TO RBU RECEPTORS**

Pad or Facility	# RBUs within 2000'	Closest RBU to Working Pad Surface (WPS)	# RBUs within 1000'
GLADE	0	2,000'+	0

- The planned development avoids impacts on residents by well pads and facilities located more than 2,000’ feet from the nearest Residential Building Unit.
- Traffic will be contained within the GLADE boundary and County Road 35.

**GLADE BLOCK GROUP DEMOGRAPHICS**

Block ID	EnviroScreen Score Percentile and Percent	Low Income	People of Color	Housing Burdened	Low-English Proficiency
121102000017	72.424 percentile and 39.469%	34%	32.4%	21.5%	2.7%

\* Over the past 12 months

- GLADE is under the 80% EnviroScreen percentile and does not exceed 40% in Low Income, People of Color, Housing Burden, or 20% in Low English Proficiency.
- GLADE is not in a Disproportionately Impacted Community.

**PLANNED COMMUNITY CONSULTATION**

Stakeholder Best Management Practices (BMP’s):

- The Stakeholder Relations team is a dedicated resource for stakeholders, and we are available during daytime and evening hours. We strive to respond within one business day.
- Proactive community consultation includes sharing information, listening to stakeholders, and considering their input and concerns related to all aspects of our operations including public health, safety, and welfare
- We offer multiple ways for stakeholders to communicate with us including phone, mail, email, text, in-person, and our stakeholder website. We will adapt our outreach to meet each stakeholder’s preference
- The following provides specific details about our planned outreach for GLADE. A final engagement report will be submitted to the ECOM

Planned Community Consultation Throughout Permitting:

- We will continue proactively engage with owners and tenants nearest to the proposed facility location and focus on stakeholders within 2,000 feet. The project area is not linguistically isolated; however, we will include an offer for interpretation services.
- We offer a variety of engagement opportunities such as community meetings, door-to-door, small group meetings, phone calls, and emails upon request.
- In addition to the outreach that has already been conducted, we will provide owners and tenants within 2,000 feet with the following information via mailed notices and/or community meetings:
  - Proposed location description and map, including legal description



### ***Community Consultation Plan – GLADE***

- The number and orientation of wells, types of equipment, and infrastructure related to anticipated operations
- A description, proposed timeline, and expected duration
- The proposed haul routes and traffic volume
- A description of each stage of operation along with a description of our BMPs to mitigate potential impacts including noise, light, odor, dust, traffic, and visual
- Contact information for our Stakeholder Relations team

#### **Planned Community Consultation After Permit Approval:**

- Send all required notices
- Provide frequent project updates and post notices and hearing information on the OxyColoradoStakeholder.com website
- Throughout the entire life of the wells, our Stakeholder Relations team is available via:
  - **Phone: 1.866.248.9577**
  - **Email: ColoradoStakeholder@oxy.com**
  - **Website: OxyColoradoStakeholder.com**
  - **Our 24-hour Integrated Operations Center: 970.515.1500**